## **Deputy Chief Officer remuneration in EBC**

## 2013

4	2013					
		FTE Salary	Recruitment & Retention	Any Car Allowance	(£) Any other	
Job Title	Department	(£)	provisions	(£)	allowance	Description of Role
Head of Corporate Development	Corporate Services	£50 - 55K		2832.00		To develop and deliver comprehensive and high quality services to the Council and community in accordance with Strategic Change programme, Community Strategy themes and strategic priorities, on time and within budget. Specifically, to lead on corporate performance management, aligning people strategy, constitutional and democratic processes to meet the needs of the Council.
Head of Infrastructure	Corporate Services	£50 - 55K		2832.00		To develop and deliver comprehensive and high quality services to the Council and community in accordance with Strategic Change programmes, Community Strategy themes and strategic priorities, on time and within budget. Specifically, to lead on corporate Asset Management, Transformation, Accommodation and Agile change programmes to meet the needs of the Council.
ricad of fill astractare	Corporate Gervices	250 - 5510		2002.00		To manage the Financial Management Division in providing a fit for purpose range of accounting,
Financial Services Manager	Corporate Services	£50 - 55K	Yes	Casual mileage		budgeting and related accountancy services to budget holders, cost centre managers, service unit heads, corporate management team and Members of the Council. To act as deputy Section 151 Officer to the Council.
<u> </u>	·					To plan for, develop and lead in delivering an improved, customer focused Revenues and Benefits
Revenues & Benefits Manager	Community	£45 - 50K	Yes	Casual mileage		service, deriving organisational efficiencies and working through partnership to improve outcomes for those we serve.
Lawyer to the Council and Monitoring Officer (Jobshare)	Corporate Services	£50 - 55K		2562.00		To act as Monitoring Officer to the Council in accordance with the 1989 Local Government and Housing Act and other relevant statute. To manage and deliver solutions in matters legal to meet the changing needs of the Council, to agreed standards and within resources.
Strategic Housing Manager	Community	£40 - 45K		2562.00		To develop and deliver the Council's housing responsibilities and functions, commissioning or providing comprehensive and high quality housing services to the Council, Eastbourne's residents and tenants on time, within budget, and in line with national policy and local Community priorities as set out in the Community Strategy and the Corporate Plan.
Artistic Director - Theatres	Tourism & Leisure	£45 - 50K	Yes	Lease Car		To lead on development and management of a balanced entertainment programme to meet changing strategic, customer and financial needs of the Theatres and wider Council.
General Manager -Theatres	Tourism & Leisure	£45 - 50K		1239.00	102*	To manage all operational Theatre matters, including overall staffing, budgetary and facilities' elements to ensure maximum value for money for residents.
Executive Director - Towner Art Gallery						To lead Towner, delivering its vision and the overall strategy, policy development and operational
(FTC)	Tourism & Leisure	£60 - 65K		1239.00		management of the Centre itself and the move to Trust status project.
Sports & Leisure Manager	Tourism & Leisure	£40 - 45K		1239.00		To manage the community sports and leisure provision within the borough and manage relationships with contractors delivering agreed services in Leisure and Catering, as appropriate.
Community Services Manager	Community	£35 - 40K		Convol mileogra		To oversee, coordinate and act as broker in the Council's work with local communities and neighbourhoods, taking forward the Big Society agenda through a programme of neighbourhood management and capacity building, leading on the development of effective partnerships and delivery
Community Strategy & Involvement	Community			Casual mileage		mechanisms.  local people to influence service design and delivery. To advise senior management on organisational structures and processes so that they are responsive to communities needs and to provide evidence of how community empowerment helps to deliver efficient and effective services and stronger, more
Manager	Community	£35 - 40K		Casual mileage		dynamic communities.
Tourism Development Manager	Tourism & Leisure	£45 - 50K		1239.00		To manage and develop Tourism Marketing and related business strategy, including Heritage and Museum Services and Devonshire Park Catering. Developing external funding and inward investment, to maximise the economic impact of tourism across the Borough in partnership with the other Council Services and the local community.
Internal Audit Manager	Corporate Services	£35 - 40K		Casual mileage		To deliver an effective and high quality Internal Audit Service to Eastbourne BC and its stakeholders in accordance with the Council's Community Strategy Themes, corporate priorities and Council values. To consult on, manage and ensure regular review and update of a Strategic Risk Register for the Council to reflect changing organisational needs.
J					372.20**	To manage a three year rolling programme of Events for Eastbourne, including planning, partner engagement, design and development of innovative Events within agreed resources and to agreed
Events Development Manager	Tourism & Leisure	£30 - 35K		Lease Car	312.20""	standards.
*First Aider Pay	· •					
**Working Time Regulations Op	ot Out		Monitoring Office	r is deemed a Chief O	fficer role for the pu	urposes of the Localism Act and is referenced accordingly under Section 2 of the Pay Policy Statement.

Page 1 Pay Policy Statement 2013