

APPENDIX 4

Scrutiny Reviews – Scoping Form

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Borough Council



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Subject	Managing Performance Improvement Journey
Objective	To work with officers in ensuring continued improvement since the 2008/09 CAA assessment and build on the positive outcomes of the 2009/10 GOSE peer review
Scope	<ul style="list-style-type: none">• To review ongoing progress in proposed activity that builds on recognised improvements in the Council's managing performance arrangements• To work in partnership with officers on plans for strategic performance management improvements for the future.• To continue to develop the role of members in achieving improved performance management and improve Member confidence in target setting and clarity of process.
Nominated Members	Conservative Group – Councillor ? Liberal Democrat Group – Councillor ? NOTE: Nominated members to be confirmed at Annual Council on 25 May 2011
Timeline	Ongoing – Review Team to be kept updated and to meet at least once in the year to review progress, timing to be flexible depending on timeline of activity
Suggested Consultation	N/A
Why should topic be reviewed?	To ensure that the Council's performance management and strategic planning arrangements are maintained and/or further developed as appropriate
How does it link to Council's strategic aims and priorities?	This is central to the delivery of the Corporate Plan and it aims and priorities.
What benefits could result in conducting this review?	Increase confidence of the community in Council's service delivery and improved future inspection outcomes.

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What evidence is there to support the reasons and need for a scrutiny review?

Although significant progress has been made, the Council remains in a period of ongoing transition

What would you wish to see happen as a result of any review?

Clarity of purpose and the potential to improve performance

Why do you think the desired outcome is achievable as a result of a review?

Significant improvement has occurred in the last 12 months and will continue to be enhanced by Member input.