

# Disability Equality Scheme

Annual Report – December 2010

The information contained in this report is available in large print and other accessible formats upon request.

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**Foreward by Councillor Alex Hough, Disability Champion:**

The Council's role as community leader brings with it great responsibility. The responsibility of leadership requires the ability to build trust and encourage participation; to listen and to be open to change; to demonstrate understanding and show through actions that every single individual's contribution is valued and needed. This is particularly relevant to Eastbourne's disabled community.



**Councillor Alex Hough  
Disability Champion**

## 1. Introduction

This annual report covers the fourth year of working with our Disability Equality Scheme. This will be the last dedicated report as we cross-over to the new public duties set out in the Equality Act 2010.

During this past year we have concentrated on the delivery of the Access Eastbourne project, working with Inclusion Enterprise, the social enterprise of East Sussex Disability Association, and more recently have started to plan a third exhibition for the summer of 2011.

As with the past three annual reports, the content of this report continues to demonstrate how committed the Council is to raising awareness and achieving real equality for disabled people.

## 2. Eastbourne Borough Council's 2026 Vision

The Council's vision is now a partnership vision for Eastbourne and is stated in the Corporate Plan, as set out below:

*"By 2026 Eastbourne will be a premier seaside destination within an enhanced green setting. To meet everyone's needs Eastbourne will be a safe, thriving, healthy and vibrant community with excellent housing, education and employment choices, actively responding to the effects of climate change."*

### 2.1 Eastbourne Borough Council Principles

Success in achieving our aims and objectives will be underpinned by our organisational principles:

- valuing people
- being sustainable
- being efficient

### 3. Sustainable Community Strategy – ‘Pride of Place’ 2008 - 2026

Pride of Place sets out a long term vision for improving people’s quality of life and creating strong communities within and across East Sussex.

It focuses on the issues and priorities that local people have told us they are most concerned about like crime, housing, education, jobs and the environment.

Most people want to live in a community where they know their neighbours and feel safe. A place that encourages people to be ambitious, and helps them achieve their ambitions – regardless of their background or circumstances.

Pride of Place provides a framework in which organisations, local people and communities work together to nurture, support and sustain communities which are among other things:

- Vibrant, inclusive and safe: fair, tolerant and cohesive with a thriving culture and low crime
- Well run: effective and inclusive participation, representation and leadership
- Well served: public, private and voluntary services that meet people’s needs and are accessible to all
- Fair for everyone: equality of opportunity for all, including new communities, now and in the future

### 4. Eastbourne’s commitment to Pride of Place

The strategy is an East Sussex approach and each District and Borough has provided a chapter detailing how they will support the county-wide priorities in their areas of responsibility. Our commitments are made under each of the following headings: regeneration and economy; environment; health and social care; housing; community safety; learning and skills; culture and sport; communities working together; children, young people and families.

#### **4.1 Eastbourne's priorities in support of 'Pride of Place'**

The Strategy also sets out priorities and explains what will need to be achieved to reach the 2026 vision for Eastbourne.

There are priorities under each heading outlined in 3 above however; this scheme focuses on the priorities outlined under 'Communities Working Together'.

Although this is a key focus it is recognised that priorities associated with other headings would have an impact on our obligations under the Equality Act 2010, and the equality framework for local government. These are included in the action plan attached to the Disability Equality Scheme.

#### **4.2 "Pride of Place – Communities Working Together"**

In 2026 Eastbourne will be a place where:

- everyone can access information, services, natural green-space, cultural and recreational facilities in a way that is suitable to them
- diversity is valued
- everyone feels that they belong and each person is important to the future of the town

#### **4.3 Priorities for 'Communities Working Together'**

We want Eastbourne to be a place where people can influence the way in which services are provided, feel good about this ability to influence change and feel good about their local area. Eastbourne has a strong history of voluntary and community activity that adds immense value to the delivery of services, to the support of the most vulnerable and to the creation of opportunities for participation. However, not all residents or community organisations have the opportunity to contribute to making Eastbourne a better place to live.

Eastbourne has a number of distinct and diverse communities. We must celebrate this diversity and further foster mutual understanding and respect. We need to create opportunities to listen to views from the community, especially those who are most vulnerable or marginalised, listen to what people need and adapt our services where possible. Our priorities are listed below.

Enable access to information and services for all by:

- making sure all our public buildings are accessible
- promoting anti-poverty initiatives and providing support to low income households
- increasing the amount of information we provide via the internet and improving our telephone access to information and services
- making all our information leaflets available in different formats and languages upon request
- providing services locally within communities where possible

Fully engage with all our communities, support and encourage all residents to participate in decision making processes by:

- working hard to reach everyone when we conduct consultation and making sure we feed back when we can
- supporting the development of specialists forums in Eastbourne
- providing opportunities for everyone to be able to participate in the future of the town
- developing processes to fully measure community participation and involvement

Co-ordinate our activities, build capacity and support for the voluntary and community sector by:

- co-ordinating our information management and consultation
- targeting our services and supporting communities in areas of greatest need
- recognising good practice between sectors and working within the framework of the Compact

It is important to note that to achieve our ambitions for Eastbourne we need to work together with our partners, especially those in the third sector.

## 5. Equality Act 2010 - Disability

On 1<sup>st</sup> October 2010 the new Equality Act came into force covering private and public organisations, although specific public sector duties will not come into effect until April 2011.

It is also noted that only 90% of the Act is being implemented with several sections now under review by the new coalition government, including social economic and dual discrimination. A more detailed introduction on how this affects disability can be found at appendix 2.

## **5.1 How we have responded**

It is important to note that the Council has always worked towards improving access to its services and employment for disabled people.

The Scheme contains references to the wide range of past and existing activities specifically targeted towards disabled people. They are not repeated in this annual report to avoid duplication.

In particular regard to the Disability Equality Duty the Council responded positively and has dedicated resources to the development and administration of the Disability Involvement Group and the Access Eastbourne project.

In line with the definition of disability set out in the Equality act, the Council has altered its equality monitoring arrangements and has raised awareness among its own staff of the changes.

## **5.2 Disability Involvement Group (DIG)**

The DIG was established in February 2007. Its origins and development is covered in previous reports.

Just recently DIG members were canvassed for their views on the value to them of being a member of DIG. Some of their comments are repeated below:

*"I enjoy being a member of Eastbourne's DIG as the meetings are so helpful and very well organised and suggestions are dealt with as soon as possible."*

*"After DIG meetings I always relay our different speakers presentations to our Club members and if I attend a meeting representing the DIG such as the Southern Rail meeting I take forward questions to the seminar and then report back. DIG covers such a wide variety of subjects which are appropriate to most of us attending."*

*"As a member of EDIG I really feel involved with Eastbourne and know that my involvement is valued."*

### 5.2.1 Involvement

The DIG is now a well established group with many achievements. This past year is no exception with the launch of 'Access Eastbourne' (please see section 6).

At their regular meetings members have requested information and provided feedback on a number of service areas, including:

- community and local public transport (Stagecoach)
- Sussex Police Neighbourhood policing
- independent living advisers as well as hearing from the department of works and pensions benefits adviser
- our own benefits service, town centre area action plan, and community enforcement team
- Supporting People and the new ways in which adult social care is being delivered

The Leader of the Council, Councillor David Tutt and Chief Executive Robert Cottrill have also attended.

DIG members enthusiasm and eagerness to be involved creates a very supportive and positive atmosphere at meetings, and assists the Council immensely with its disability equality work. Full participation of DIG members in events such as 'Access Eastbourne', and the town centre area action plan, also shows their determination to make Eastbourne a more accessible, knowledgeable and town of choice for disabled people.

### 5.2.2 Activity

Over the past twelve months DIG members have taken part in a number of consultation processes for external organisations; providing valuable feedback and taking an active role on a number of review panels.

These include:

- East Sussex County Council's Disabled People's Participatory Group;
- Wheelchair Review group
- Eastbourne Homes Disability Panel
- East Sussex Link Core Group
- Advisory Panel for putting people first
- Putting People First board
- ESCC Improving Life Chances Partnership Board
- Supporting families with MS
- Cycle path consultative panel
- Supporting People participatory group
- Review of transport for patients with mental health conditions at Eastbourne's District General Hospital
- Taxis Delimitation Review Group
- Access Eastbourne steering group
- Access Eastbourne reviewers training.

### 5.2.3 Membership

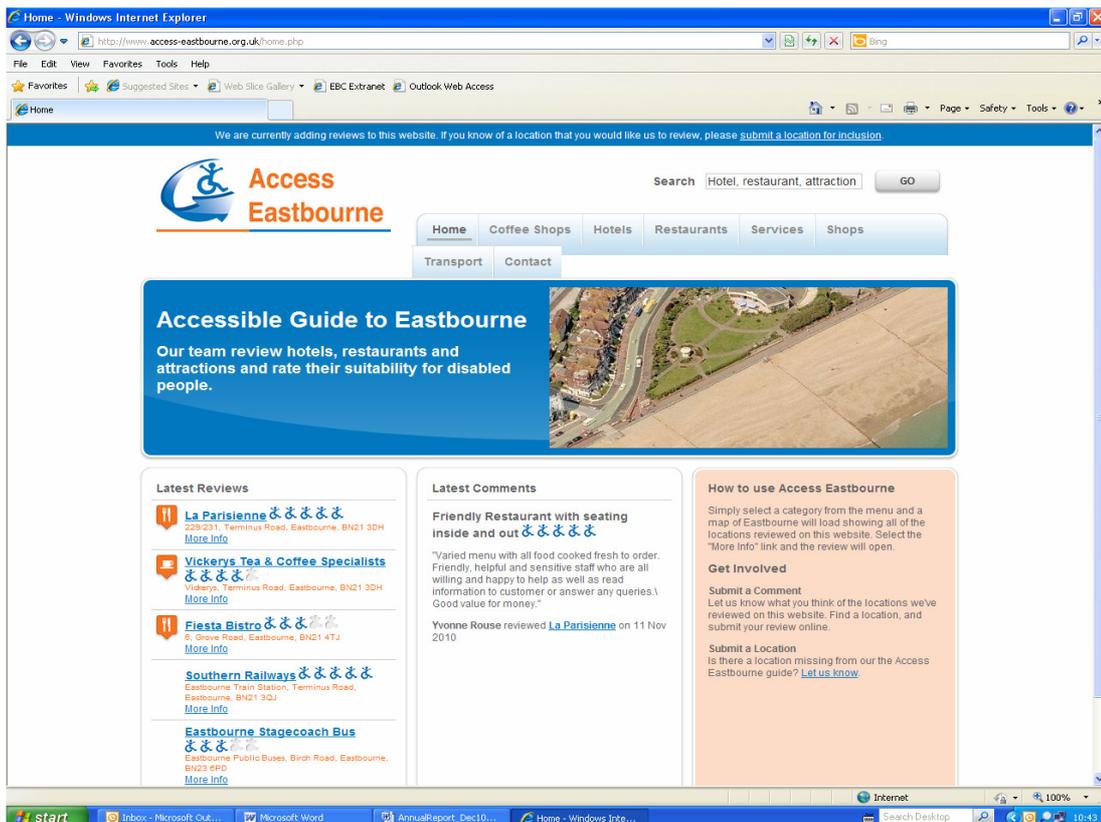
In its fourth year of operation two members have sadly withdrawn from the group due to personal health reasons; one being a member from the beginning. However, resignations provide opportunities for the group to grow and gain wider representative. We now have a new member on the Group, representing Access Eastbourne.

It is recognised that since the resignation of the former Disability Champion, Councillor Andrew Goodwin, the DIG is lacking representation from Eastbourne's Deaf community. Actions will be taken to address this gap.

## 6. Access Eastbourne

Access Eastbourne is a significant project for the DIG and for the Council who provided £23,500 of funding to get the project started. Information about the early stages of Access Eastbourne and its progress up to December, 2009 is covered in previous annual reports.

Inclusion Enterprise, a local social enterprise solely working to increase the life chances of disabled people, took on responsibility for delivering the project from December 2009. Since this time they have worked tirelessly to ensure the project reaches a successful outcome for all parties. Steered by the Access Eastbourne Steering Group, Inclusion Enterprise commissioned a web designer to build the site; designed a training course for reviewers to review access from different perspectives (which is now being delivered); organised the official launch of the site; are now discussing the feasibility of introducing accredited training course for local businesses, especially those who may have had a below average review, and who wish to improve their understanding of disability equality and increase disability awareness among their workforce; and are also investigating opportunities to sustain the project beyond the life of the Council's funding, including sponsorship ideas working with the business community.



A screen image of the home page of Access Eastbourne

Ten local disabled people are now trained as reviewers and several reviews are appearing on Access Eastbourne. Access Eastbourne reviews are not overly technical but they do provide a clear picture of how accessible a venue is, based on a number of factors. They also cover how helpful the staff are and whether they are aware of disability equality for instance. It is still early days but it is hoped that with more disabled people coming forward to receive the training, the site will go from strength to strength.

## **6.1 The Council's role**

The Council recognises that it can use its influence to raise awareness and dispel some of the myths associated with access for disabled people, among the wider business sectors in the town. Raising awareness should lead to improved access opportunities for disabled people who live and work in the town and for those who visit the town. It should also be noted that improving access for disabled people improves access for everyone.

## **6.2 Access Eastbourne Steering Group**

The Steering Group has met quarterly throughout the past year, agreed the way forward for this project and monitored the progress made by Inclusion Enterprise against its action plan. Membership of the group is as follows:

- Eastbourne and District Chamber of Commerce
- Federation of Small Businesses
- Eastbourne Hospitality Association
- Town Centre Management Initiative
- East Sussex Disability Association
- 3VA (formerly Eastbourne Association of Voluntary Services)
- Disability Involvement Group
- Eastbourne Borough Council

The Steering Group's mission statement is repeated below:  
"By 2012 Eastbourne will be a destination known for its positive attitude towards accessibility for all. Our mission is to improve choices for disabled residents, tourists and visitors by offering accessible and comprehensive information about where they can stay, shop, enjoy leisure activities and relax, knowing they will be able to access these facilities and be welcomed when they do and which will contribute to Eastbourne's social and economic future."

The steering group's last meeting is scheduled for February 2011 and it is expected to be disbanded at this meeting, having very ably steered this project to success.

### **6.3 DIG's role**

DIG members have three representatives on the Access Eastbourne Steering Group. They play a vital role in ensuring the voice of disabled people is clearly heard and listened to. Their personal experience and expertise in the area of accessibility, from many different perspectives, has been critical to the projects success.

Some DIG members have also taken part in the training and have become reviewers. Reviewer training equips disabled people with the skills and ability to carry out an accessibility review of a facility and to upload this to the website.

## **7. Officer Involvement with the DIG**

At this year's AGM DIG members decided to introduce two new positions of Facilitator and Administrator, and to cease having the title of Chair. This decision was made due to the less than ideal situation of having a non-disabled person in the position of Chair. It also better describes the work of the Communication and Participation Manager and Equality and Participation Officer undertaken on behalf of the DIG.

DIG members still feel that the current facilitation provided by the Council could not easily be replicated from among their own groups, or by individuals, whose capacity is already stretched. Also, having Council officers sit on the group provides them with a strong and supportive dynamic which they do not wish to lose. It should be stressed that the Council officers, and the Disability Champion, are not members of the DIG and have no voting rights.

Officers who have attended the DIG during this fourth year have echoed the comments of officers who attended the group previously. They find the experience positive, gaining valuable knowledge and understanding of the issues facing disabled people. Officers have also shared their experiences with their teams and this is having a positive impact on raising awareness of disability equality across every service area in the Council.

## 8. Influencing and reaching out

The DIG has been meeting now for nearly four years. DIG members have re-emphasised the views they put forward in the first annual report in that they feel their voices are valued and being listened to. Just by reviewing the list of DIG activity shows that they are a very important reference groups for other organisations.

DIG members feel confident in providing challenge and scrutiny of Council services, assisting the Council to make changes to service delivery, these can be very small but still produce positive outcomes for disabled people. For instance, the Council's democratic decision making processes are now fully accessible to all, with Council meetings taking place on the ground floor of the Town Hall, in an accessible meeting room. This removes all the barriers that were presented by holding the meetings on the inaccessible first floor.

DIG members feel that through the delivery of the 'Access Eastbourne' project and the continued support of the DIG, the Council has underlined its commitment and shown that it is willing to take bold steps to achieve real disability equality in the town.

However, the Council recognises that although the DIG represents a large number of disabled people, there is still a wide range of disabilities that are not represented. Therefore, it is important that the Council reaches out to all people made vulnerable by their circumstances, not just those who are within reach. The Council will make improvements in its consultation with non represented groups by working in partnership across the town and the County. The Council will continue to work with the East Sussex Disability Association who is represented on the Council's Equality Steering Group.

## 9. Improvements to our services

Over 95% of all front-line services have undertaken an equality impact assessment of their service. Reports are published on the Council's website. With the arrival of the Equality Act 2010 comes the cessation of the requirement to carry out impact assessments. However, public authorities are still required to assess and monitor the accessibility of their services for all protected groups covered by the act, and to consult and gather feedback from all community groups.

The Council is now considering new ways of delivering accessibility or people assessments which meet the requirements of the Act, whilst placing more emphasis on community engagement and involvement. Service delivery reviews and improvements being carried out which benefit disabled people. Some of these are detailed below:

- **Parks and Gardens** – An accessible path has been installed at the tennis courts in Gildredge Park, enabling improved access for disabled people. Paths have also been resurfaced making them more accessible for everyone, especially scooter and wheelchair users.

Three seats for swings (full harness types) have been installed and harnesses supplied to special needs schools so they may use them when they take disabled children to the playground. Playground gates throughout Eastbourne continue to be replaced with easy opening/soft closure types, in bright yellow. We continue to allow for inclusive play within our playground designs.

Aromatic, sensory plants continue to be integrated into all our new planting schemes. Also, when we place picnic tables every effort is made to include one with extra long table slats for wheelchair access where practical. Three of this type have been installed in the last year.

- **Eastbourne Theatres** in their continuing endeavours to improve the delivery of service for all users, the Congress Theatre auditorium provision for wheelchair users was reviewed. The outcome has provided a much improved provision for its users, especially wheelchair users. Wheelchair users and their carer's and/or companions can now sit next to each other. Previously, the wheelchair users companion did not always get a seat next to them, position of the rear stalls was laid out in such a way that the companion would be required to sit in the row in front, making it difficult to assist the wheelchair user during the performance. The seating has now been reconfigured to allow users to sit next to each other, and increasing the space available creates a far more pleasant environment to watch a performance.
- **The Licensing Team** continue to work closely with the DIG to ensure equality of opportunity in relation to transport systems in the Borough, and will continue to work with the DIG in relation to information sharing regarding the mixed fleet of vehicles that the Authority licences, since it is recognised that there is no one vehicle technical specification that meets the requirements of all.

- **Private Housing Team** - The Coalition Government has confirmed a commitment to allocating resources for Disabled Facilities Grant's (DFGs) for 2011/12 in the Comprehensive Spending Review and will increase this sum in line with inflation. However, there remains a significant demand for DFGs in Eastbourne.

The council had a sum of £645,000 available for DFGs in 2010/11 and to date has completed 67 grants to a combined spend and approval level of £620,000. Sadly, because demand outstrips available resources, it will be necessary for the Council to exercise some of the legislative tools it has available to it, including the of delay further approvals until a new allocation is made for the next financial year.

The Councils Independent Living Service (ILS) continues to go from strength to strength. The service receives on average 16 referrals each month covering a number of areas such as requests for assistance with housing options advice, and providing support to help clients move to more suitable accommodation. These referrals have come from a range of different agencies including:

- The Blind Society
- The Alzheimer Society
- The MS Society
- Age Concern

Since April 2010 the ILS has assisted 14 clients to help move to better adapted and more suitable accommodation saving up to £90,000 from the DFG budget. Also the service has made referrals to a raft of external agencies for help with small works assistance, WarmFront, and liaises with Social Services.

- **Benefits Service** now has two dedicated visiting officers that deliver an outreach service for vulnerable disabled people in their own homes providing advice, guidance and access to housing and council tax benefit. Benefits team members have received disability awareness training in the past year and cascaded that learning to the rest of the team. The service has attended 'take up' events delivering joint surgery activities with the Jobcentre Plus and Amicus Horizon on the Kingsmere Estate and Langney Shopping Centre, enabling easier access to the service for people in remote areas. Monthly benefit surgeries have been set up in the Venton Centre (Age UK) and these have established closer working links with the pension service.

- **Sport and physical activity sessions** for disabled people are increasing with a wide range of activities being delivered from our sports centres and from the Chasely Trust, a registered charity which administers a residential, respite and day care nursing home for people with severe physical disability.
- **Events Team** – At Aegon International Tennis and Davis Cup this year an advanced booking system for visitors with blue badges was put in place to make their trip to the event easier. At Airbourne an additional 100 car spaces were created for blue badge holders at Southcliff and Devonshire Place. A viewing area for twenty visitors was also created for wheelchair users and their partners/carers to enjoy the activity in the arena.
- **Towner** – Initiatives to increase enjoyment of experience for visually impaired people, people with learning difficulties and disabilities are being researched. 'Pen friend' is a device which scans across a magnetic strip or dot, and reads aloud what is saved onto it i.e. a description of a painting or piece of sculptor. It is envisaged that a number of pen friends will be available from the welcome desk to anyone who wants to use them; they will then be guided through the building and exhibitions with ease. This will enhance the accessibility of Towner, bringing the building and exhibitions to life for a wider audience to experience.

## 10. Training

As explained in the Scheme, disability equality already forms part of our service assessment process and will continue to do so. There are a number of training opportunities and courses specifically designed to raising awareness of certain impairments i.e. visual and hearing, which employees can attend. Development opportunities and training sessions will continue to form an integral part of the corporate training programme.

## 11. Monitoring

The Council's Disability Equality Scheme is monitored periodically by members of the DIG and the Equality Steering Group. The DIG have agreed to look at the progress being made against the actions set out in the Scheme's action plan and their comments will be fed back to the Steering Group by the Disability Champion.

## **Disability Equality Scheme Action Plan 2010/11**

## **Appendix 1**

The partnership vision for Eastbourne: 'By 2026 Eastbourne will be a premier seaside destination within an enhanced green setting. To meet everyone's needs Eastbourne will be a safe, thriving, healthy and vibrant community with excellent housing, education and employment choices, actively responding to the effects of climate change.'

<b>Objective</b>	<b>Action</b>	<b>Target</b>	<b>Responsible Officer(s)</b>	<b>Progress as at Dec 2010</b>
<p>(1) Improve opportunities for disabled people to access Council services</p> <p>Pride of Place priorities 'Communities working together' :-</p> <ul style="list-style-type: none"> <li>• enable access to information and services for all;</li> <li>• fully engage with our communities, support and encourage all residents to participate in decision making processes;</li> <li>• co-ordinate our</li> </ul>	<p>(a) Involve disabled people in the equality impact assessment (EIA) process in order to find out the difficulties faced by disabled people when trying to access the specific service under review and associated information, using this knowledge to focus future actions toward reasonable and agreed improvements</p>	<p>All EIA's reporting to Equality Steering Group throughout 2010/11 to include specific reference to the participation of disabled people, highlighting their views and any resulting actions.</p>	<p>Relevant officers undertaking EIA's.</p>	<p>Service reviews (such as polling station review and benefits improvements) and 2011 priority setting (Corporate Plan activity) have included the views of disabled people.</p>
	<p>(b) Continue to deliver and develop a visiting service for vulnerable disabled people in their own homes providing advice and guidance on, and access to, Council Tax and Housing benefit.</p>	<p>Ongoing. Benefits Manager to attend DIG and raise awareness of this service.</p>	<p>Benefits Manager</p>	<p>Achieved. Benefits service now has two visiting officers and Manager attended DIG to raise awareness and seek feedback on the continual improvement of the service.</p>

Objective	Action	Target	Responsible Officer(s)	Progress as at Dec 2010
activities and support for voluntary and community sector	(c) Private Housing, Independent Living Adviser to assist disabled people have more influence over their own lives and help them stay comfortable in their own homes or help move to more suitable accommodation. Also to signpost disabled people to various services on offer and direct them to what is most suitable for them.	ILA to attend DIG meetings periodically to update members on progress made and no. of visits carried out and interventions positively dealt with.	Independent Living Adviser / Private Housing Services Manager	Achieved.
	(d) Working in partnership with member organisations of the East Sussex Equality and Diversity Co-ordination Group, progress the work to increase access to our services for adults with learning difficulties	Dependent upon timetable of SUSTI (Sussex Translation and Interpretation contract) and East Sussex County Council (contracting authority)	Equality and Participation Officer (EandPO)	Timetables have not enabled progress in this area but it remains a focus for 2011.
(2) To have policies and procedures in place that create and promote best practice in terms of recruiting, employing, and respecting the dignity and individual requirements of, disabled employees	(a) Undertake equality impact assessment/ reviews of policies and procedures which form part of Human Resources service delivery in regard to enhancing opportunities for existing employees who are disabled, and providing wider recruitment opportunities for disabled people	Flexible Working Strategy equality impact assessment completed and presented to ESG by March 2011  Other HR policies as programmed in three year rolling reviews set out in scheme.	Head of Human Resources	This action has been superseded by the major Agile Working project. This project challenges traditional ways of working and enables more flexibility and choice dependent upon the job role. Major changes are taking place to nearly all existing HR policies together with the creation

Objective	Action	Target	Responsible Officer(s)	Progress as at Dec 2010
Pride of Place priorities 'Communities working together' :- <ul style="list-style-type: none"> <li>• Diversity is valued</li> <li>• Everyone feels that they belong and each person is important to the future of the town</li> </ul>				of new policies covering new ways of working. An equality screening exercise has started, the results of which will be ready by March 2011
	(b) Periodically review need for an internal employee engagement group for disabled employees.	Review completed by November 2009.	Communication and Participation Manager (CandPM)	Achieved. The next review will take place within the equality screening exercise of Agile Working.
(3) Keep the community informed of our actions and progress against our disability equality agenda  Pride of Place priorities 'Communities working together' :-	(a) As well as traditional means of promotion ensure community publications and networks are included when raising awareness of, and publicising our actions/events and outcomes of consultation exercises in regard to Access Eastbourne.	Timetable dictated by publishing dates of newsletters and progress of project etc	Disability Champion CandPM EandPO	Achieved. All information in regard to Access Eastbourne has been delivered by ESDA who have used accessible methods to raise awareness of activity as and when appropriate.
<ul style="list-style-type: none"> <li>• Enable access to information and services for all</li> <li>• Fully engage with our communities, support and encourage all residents to participate in decision making</li> </ul>	(b) Attendance at representative organisations and community groups meetings as invited to express or explain our actions and progress	Dependent on timetable of externally organised meetings	Relevant Officer to requested subject matter Disability Champion and CandPM	Officers have raised awareness of the Council's progress via the East Sussex Equality Co-ordination Group and recently in more specific settings such as Sussex OakLeaf (mental health service in Eastbourne)

Objective	Action	Target	Responsible Officer(s)	Progress as at Dec 2010
processes • Co-ordinate our activities, build capacity and support for voluntary and community sector				
(4) To provide further training and development opportunities for public authority workers to have a much better understanding of the needs and expectations of disabled people in the workplace	Investigate opportunities with specialist providers and Sussex Training Consortium to run a range of specialist training and awareness courses for public authority workers and open up to all voluntary and public sector workers – once established investigate whether places on these courses could be offered to the private sector for a reasonable delegate fee	Mental Health awareness training in place by Dec 2010 for front-line and visiting Officers	CandPM in conjunction with partners across East Sussex and Sussex Training Consortium	Achieved. Mental health awareness training is now in place and four sessions are in place for January, February and March 2011 – already fully booked.
(5) Improve opportunities for disabled people to move more easily around the town and attract more disabled visitors to the town  Pride of Place priorities 'Communities	(a) In conjunction with Inclusion Enterprise assist in the preparation of a consultation event for stakeholders in regard to the Access Eastbourne project.	Consultation event to take place by July 2010.	Disability Champion CandPM Inclusion Enterprise	Achieved. Access Eastbourne Steering Group members have been fully consulted and kept up to date with the progress of the project and in turn have kept their members up to date. A wider consultation event with the business community is planned for 2011.

Objective	Action	Target	Responsible Officer(s)	Progress as at Dec 2010
<p>working together' :-</p> <ul style="list-style-type: none"> <li>• Everyone can access information, services, natural green-space cultural and recreational facilities in a way that is suitable to them</li> <li>• Everyone feels that they belong and each person is important to the future of the town</li> <li>• Fully engage with our communities, support and encourage all residents to participate in decision making processes</li> <li>• Co-ordinate our activities, build capacity and support for voluntary and community sector</li> </ul>	(b) Administrate and facilitate the work of the Access Eastbourne Steering Group (AESG) and provide a liaison role between the AESG, the Council and Inclusion Enterprise.	Quarterly monitoring meetings scheduled and all participants fully understand their roles.	CandPM EandPO	Achieved.
	(c) Agree monitoring arrangements with Inclusion Enterprise clearly setting out requirements and expectations.	Monitoring arrangements in place by end of April 2010	Disability Champion CandPM	Achieved
	(d) Provide update reports to the Council via Cabinet.	Two update reports prepared and presented in 2010/11	Disability Champion CandPM	Annual report is first report to Cabinet. Verbal ad hoc updates have been provided to Leader of the Council. Final report will be presented at the end of the project.
	(e) Set up a sub-group of DIG to plan and deliver a third exhibition incorporating 'Scooterbility' to showcase goods, facilities and services available in the town for disabled people.	Sub-group in place by April 2010.  Exhibition delivered by March 2011.	Disability Champion CandPM EandPO	Due to priorities of work in other areas the sub-group was not set up in line with the prescribed timetable. It is now scheduled to meet in January 2011. The exhibition is being planned for late Summer 2011.

Objective	Action	Target	Responsible Officer(s)	Progress as at Dec 2010
	(f) Approach local colleges to enquire whether film students would work in partnership with DIG members, to produce a DVD highlighting the barriers faced by disabled people when travelling around the town.	Once agreed, have DVD produced by April 2011.	Disability Champion CandPM EandPO	Ongoing. Sussex Downs College has been approached and like the idea. Further discussions need to take place to establish parameters and take project forward.



